

CHIEF FINANCIAL OFFICER

JOB SUMMARY:

The Chief Financial Officer (CFO), a crucial member of the senior leadership team, provides financial leadership and guidance to the entire organization. This position works with the CEO and senior leadership team to ensure a financial strategy is in place to support the overall strategic and operating plans. They will provide leadership, guidance, and advice on issues pertaining to the financial management of the organization. This will include, cash planning, projections, budgeting, accounting, business analytics, and company/capital strategies.

The CFO will be in charge of managing the business finances and delivering information to the executive management group and the board of directors of the organization in addition to leading, managing, and developing the finance/accounting team.

ESSENTIAL DUTIES and RESPONSIBILITIES:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. All duties to be performed according to the established standard and in compliance with all company policies and procedures while maintaining regular, prompt attendance and availability to work outside of the standard shift hours as needed:

	% of Total Time
• Create the financial strategy to support the overall organizational strategy, including ensuring allocation of resources and people in alignment with the strategic plan.	20%
• Serve as a key strategic partner to the CEO to meet revenue, margin, and profitability goals of the plan.	15%
• Develop performance measures and monitoring systems that support the Company's strategic direction.	15%
• Interacts closely with executive management team and acts as a key business partner, providing financial guidance, support, and insights to achieve strategic and operational goals and plans.	15%
• Ensure the overall financial health and sustainability of the organization, including capitalization strategy, operating liquidity, and cash management.	10%
• Oversee M&A activities in partnership with the executive team; proactively initiate strategies to re-cycle capital and optimize liquidity.	10%
• Oversee risk management for the organization.	10%
• Oversee the preparation of annual budgets, periodic forecasts, and analyses.	5%

OTHER DUTIES (non-essential):

- Represent Park Industries at Industry and Local events.
- Perform other work-related duties as assigned.

EDUCATION AND EXPERIENCE QUALIFICATION REQUIREMENTS:

Education Bachelor's degree in Business, finance, or accounting is required.

Experience 10+ years of experience in financial leadership roles. Experience partnering and working with private equity or growth driven organizations. Demonstrated history of presenting and analyzing financial and operational information. M&A Experience is required.

PREFERRED QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience

- Master's Degree in finance, accounting, or similar field.
- Experience in manufacturing and technology environments.

Language Ability

- Strong interpersonal skills required.
- Exceptional oral and written communication skills.
- Integrity, credibility, and character with demonstrated moral and ethical behavior.
- A hands-on, detail-oriented professional with excellent analytical, planning, evaluation, and implementation skills.
- Executive presence combined with a high degree of maturity and business judgment.
- A team player with self-confidence, presence, and consultative skills to positively influence the business.
- An entrepreneurial, innovative, flexible problem solver.
- An accomplished, results-oriented manager and leader with exceptional communications and interpersonal skills and work ethic.

Reasoning Ability

- Ability be flexible, detail oriented, and able to prioritize multiple projects.
- Ability to define problems, collect data, establish facts, and draw valid conclusions.
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Ability to deal tactfully and confidentially with internal and external customers.
- Ability to confidentially handle various information.
- Ability to work independently as well as collaboratively with diverse groups.

Computer Skills

- Working knowledge of Microsoft Office Suite, including email systems. Experience with manufacturing computer systems and JDE.

Travel

- Ability to travel up to 5%.

COMPETENCIES:

These are a set of skills and abilities which help define the ability to successfully achieve the essential functions for this position. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Associate Development
- Business and Financial Acumen
- Customer Care (Leader)
- Continuous Improvement Focus
- Innovation Mindset
- Living the Park Way (Trust, Integrity, Respect)
- Strategic Vision
- Visionary Leadership

PHYSICAL AND MENTAL DEMANDS:

The physical and mental requirements described here are representative of those that must be met by an individual to successfully perform the essential functions of this position.

Physical Demands

- Frequently sitting for the duration of shift.
- Frequently required to use hands to finger, handle or feel; reach with hands and arms; talk and hear.
- Occasionally required to walk, sit and climb or balance.
- Occasionally required to stand, stoop, kneel, crouch or crawl.
- Occasionally lifting up to 50 lbs. waist high.
- Occasionally lifting up to 30 lbs. above shoulder height.
- Specific vision abilities required include color vision, close vision, distance vision and ability to adjust focus; peripheral vision and depth perception are also required.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an associate encounters while performing the primary functions of this job.

- Office environment with occasional interaction with shop/warehouse environment.
- The noise level in the work environment is usually low.
- The noise level in the shop/warehouse is usually loud.
- Occasionally wet or humid conditions; outdoor weather conditions.

SAFETY AND ERGONOMIC REQUIREMENTS:

- Must practice safe work practices at all times and report any unsafe conditions immediately.
- Follow all personal dress requirements according to the established dress code and safety requirements.
- Attend and participate in all required safety trainings.

Contact Information →

Brian Peterson
Managing Partner - Cultura Solutions
bpeterson@cultura-solutions.com
(d) 651-353-9500