cultura|solutions

ANDERSEN CORPORATION

SENIOR MANAGER OF INFORMATION TECHNOLOGY (ENTERPRISE INTEGRATIONS)

JOB SPEC

ANDERSEN CORPORATION SUMMARY:

We are focused on bringing more light into people's lives by helping them create healthier, happier spaces to build memories in. This applies to our team, too. By celebrating our differences and embracing a positive work-life balance, we are recognized as a Yellow Ribbon company, one of Forbes Magazine's 2021 "America's Best Large Employers" and a "Best Employer for Diversity." As a 2021 Energy Star Partner of the Year, Andersen is also committed to environmental health and sustainability. No matter your role, you'll have the opportunity to make a difference.

Summary:

The Senior Manager of IT (Enterprise Integrations) is expected to lead teams associated with the following functional areas; Enterprise Application Integrations (EAI Team), Enterprise Data Integrations (EDI Team) and our Robotic Process Automation (RPA), and Master Data Management (MDM) Platforms. This portfolio is a mix of centralized and federated delivery models.

This senior people Manager Role within the IT Department of Andersen is responsible for the development and growth of team members which consists of a mix of employees and contractors. Additionally, this role supports Agile Product Development teams in accomplishing Enterprise goals and acts as a liaison between IT Leadership and Scrum Masters/Product Owners, to champion the Product Roadmap to IT Leadership.

We are seeking a highly accountable self-starter who wants to make a major impact on the enterprise, helping Agile and Scrum Teams deliver consistent value for the enterprise and business.

Primary Responsibilities:

- Inspire, motivate, develop, and actively coach team members. This includes responsibility for the quality of the services delivered, career development, and welfare of team members.
- Strategic project portfolio management: resource planning, project prioritization, and overall cross-functional project alignment.
- Collaborate with IT Director (Mathew Hoffman) to plan long term strategy for governance, integration methodologies, and new technologies
- Actively participate in organizations long term Integration strategy including cloud & SaaS migrations
- Work with external vendors to source, negotiate, and manage contract resources and solution services.
- Manage Relationships with both Staffing and System Vendors: Service Level Agreements, Contract Negotiation
- Effectively communicate software solution expectations to internal customers, team members and other stakeholders.
- Ensure compliance with corporate security, audit, and risk management policies.
- Work with Product Owners to plan, build and effectively manage technical roadmaps

QUALIFICATIONS

Experience:

- Previous experience supervising or managing teams
- A minimum of 10+ years' experience with Information Technology, Software Development, Data Platforms / Infrastructure
- A minimum of 3 years' experience working in an agile environment (e.g., user stories, iterative development, etc.)

Skills:

- Ability to facilitate communication between business and technical teams.
- **Ability to drive innovation**
- Maintain detailed knowledge of metrics & roadmaps and provide executive level status on key initiatives/programs

Nice to have:

- Experience with API, EDI, and/or Low Code/No Code Integration platforms (Mulesoft ideal)
- Agile experience – Scrum/Kanban & Atlassian suite
- Experience with governance models for both centralized and federated delivery models
- Experience managing diverse technical staff in a mix of onshore and offshore settings

Education:

- Bachelor's degree (Computer Science, Software Engineering, Management Information Systems, Business Administration preferred).

"Be Orange. Be You." is how we express our belief that by embracing our differences, and empowering you, we'll be a stronger team able to accomplish what otherwise wouldn't be possible. This Orange spirit has helped us become the #1 innovative window and door brand* and the one homeowners love the most.** It's also why we're committed to supporting you to approach each day with a bright outlook.

Additional Job Information:

- Position will be remote for the foreseeable future then transition into a hybrid working model
- Location: Oak Park Heights, MN

Culture and Benefits: Our vision is to make the world a better place by living up to the promise that everyone benefits from their association with Andersen. We're committed to making a difference through challenging ourselves each day, recognizing and rewarding success, taking pride in our work and honoring a legacy built on doing the right thing. There is great respect for life outside work so that you can bring your best self to work.

Benefits

From your health care to your work environment, to your development and quality of life, we think beyond basic benefits to provide a total rewards package including, but not limited to:

- Medical/Dental/Vision/Life Insurance
- Health Savings Account contributions
- Paid holidays plus PTO
- 401(k) plan & contributions
- Professional development & tuition reimbursement opportunities
- A culture that supports work–life balance
- An environment where collaboration is key
- Volunteer opportunities – on company time
- Environmentally conscious business decisions
- 10,000+ employees and career opportunities nationwide

In accordance with the Federal OSHA COVID-19 mandates and in keeping with Andersen's top priority to protect the health and safety of our employees against the COVID-19 virus, and our belief that vaccines are the best defense against this virus, Andersen requires that all new employees provide acceptable proof that they are fully vaccinated for COVID-19. A person is fully vaccinated fourteen days after having received a final COVID-19 vaccine dose (the second dose of the Pfizer or Moderna vaccine or a single Johnson & Johnson vaccine dose).

Contact Information →

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