

# Pentair - Pool Segment

## Director of Operations (Moorpark)

### Job Description →

At Pentair, you will work alongside passionate problem-solvers who are committed to the future of our planet. We put our purpose into practice, inspiring people to move, improve and enjoy life's essential resources for happier, healthier lives. From our residential and business water solutions to our sustainable innovations and applications, our 11,250 global employees serve customers in more than 150 countries, working to help improve lives and the environment around the world.

As a Pentair employee, you would enjoy a wide array of benefit options to help keep you and your family healthy and protected, a generous 401(k) and ESPP to help you save for retirement, plus paid time off and wellness programs to encourage a healthy work/life balance.

We have an opportunity for a Director of Operations to join our Moorpark, CA team. In this role, you will lead the group to achieve safety, people development, quality, delivery, productivity, and growth objectives in a diverse working environment.

### Objectives →

- Promote a collaborative leadership environment and coordinate with cross-functional teams to exceed customer expectations.
- Provide leadership in safety awareness and employ advanced methodologies to maintain a safe workplace environment.
- Lead and drive the rollout of Pentair's safety culture program.
- Mentor, coach, and develop the team to maintain and enhance a competitive edge and service to the customer; creating a strong succession plan and talented bench
- Ensure all members of the team understand high performance leadership expectations and are coached, evaluated, and fulfill expectations.
- Ensure consistent adherence to quality standards/policies and drive improvements in quality processes.
- Partner with cross-functional teams to deliver on Quality transformation initiatives.
- Develop Annual Operating Plan and control budget ensuring continuous improvement and deliver on required return on investment and strategic goals.
- Establish and drive our 5-year strategy for both digital and automation transformation to increase efficiency and reduce time to market (Lead Time)

- Support the development of a range of products that will increase our market share or expand our market potential.
- Collaborate with executive leadership to develop short and long-term goals for the site aligned with Pentair Corporate via Strategy Deployment.
- Drive a continuous improvement philosophy utilizing the Toyota Production Systems Lean Manufacturing (TPS).
- Ensure that the team operates consistently within the policies and procedures of Pentair Pool Products and Pentair Corporation.
- Other duties as assigned.

### Key Qualifications →

- Bachelor's degree in related field and a minimum of 15 years of manufacturing management experience.
- Master's degree preferred.
- Experience in ERP and SAP preferred
- Automation, Digital, and/or Smart Manufacturing experience preferred
- Operations management experience
- Lean Manufacturing environment and implementation experience.

*Pentair is an Equal Opportunity Employer*