

# RESTAURANT TECHNOLOGIES

## Director of Supply Chain

### JOB SPEC

#### About Restaurant Technologies:

Restaurant Technologies (RTI) is the leading provider of commercial kitchen solutions that make cooking oil management safer, more efficient, and more sustainable. With a national footprint of operating locations supporting thousands of restaurants across the U.S., RTI is scaling rapidly and investing in the modernization of its operational and technology ecosystem.

As part of this growth, RTI is building a next-generation supply chain that enables faster service, higher reliability, and lower cost-to-serve across a distributed field network.

#### Overview:

This role is responsible for designing, building, and scaling RTI's end-to-end supply chain network to support a growing national footprint of distributed operating locations and a centralized warehouse model.

This is a transformation and build role. This role will define the future-state supply chain network and stand it up - including the physical footprint, inventory model, service levels, and systems backbone (Oracle Fusion).

This role is accountable for delivering a supply chain that enables predictable service, eliminates supply-driven service failures, and improves cost-to-serve - while operating within RTI's disciplined execution model and leadership expectations.

#### Key Responsibilities:

##### Supply Chain Network Strategy, Design & Implementation

- Design and stand up RTI's future-state supply chain network supporting a national footprint of distributed operating locations and a centralized warehouse model.
- Establish standard product flow paths by product category and service criticality.
- Build scalable inventory and replenishment models that support service reliability while optimizing working capital.
- Create the blueprint for how RTI's supply chain scales as new depots open and service volume grows, as well as play a role in create capacity within the depots by standardizing equipment prepping (for service and installation orders).

##### Centralized Warehouse & Distributed Location Enablement

- Lead centralized warehouse strategy, operating model, and performance management.

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- Ensure field operating locations are supported with predictable, reliable, and cost-effective supply.
- Standardize stocking policies, min/max levels, safety stock, and reorder logic across all locations.
- Reduce service disruptions and technician downtime driven by parts availability.

#### Procurement, Planning & Working Capital

- Own enterprise sourcing and procurement strategy (parts/materials, oil)
- Build strategic supplier partnerships and national agreements.
- Establish demand planning, forecasting, and supply planning disciplines.
- Drive inventory optimization, improved turns, and working capital efficiency.

#### Transportation & Logistics

- Optimize routing, carrier strategy, and cost-to-serve by region.
- Build visibility and control across shipments and inventory movement.

#### Systems & Digital Enablement (Oracle Fusion)

- Own supply chain process design and system enablement within Oracle Fusion.
- Partner with Technology/Finance to utilize a fully integrated ERP-enabled supply chain.
- Lead system adoption, data integrity, standard work, and process compliance.
- Continuously improve planning, procurement, warehouse, and logistics capabilities within Oracle Fusion.

#### Oil Supply Logistics

- Own RTI's end-to-end bulk oil supply logistics model, ensuring reliable, on-time delivery of oil to support all field operations.
- Lead operational relationships with bulk oil suppliers, including partners such as Cargill, focused on service reliability, execution discipline, and supply continuity.
- Build visibility and control across oil movement, inventory, and delivery performance.
- Lead contingency planning and resiliency for weather events, regional disruptions, and peak demand periods.
- Partner with Operations to ensure oil supply never constrains customer service, installs, or route execution.

#### Leadership, Governance & Operating Cadence:

Lead the supply chain organization through RTI's disciplined operating model, including:

- Manage a cadence of weekly, monthly, quarterly, and annual reviews and metric management with a drive for continuous improvement and optimization.
- Establish clear ownership, decision rights, and performance accountability across the supply chain organization.
- Build dashboards and scorecards that connect supply chain performance to service, financial, and customer outcomes.

#### RTI Leadership Expectations:

This role is expected to operate as a senior leader and embody our leadership expectations:

- **Bias for Action:** Moves quickly from strategy to execution; eliminates friction and delays.

- **High Standards:** Sets and enforces world-class operational and system discipline.
- **Ownership & Accountability:** Operates with a sense of ownership to outcomes and end-to-end accountability.
- **Develops Leaders & Teams:** Builds deep bench strength and future leaders.

In addition, the role must have a Customer-Centric mindset where every decision improves service reliability and customer outcomes. This is accomplished by being collaborate with partners in and outside RTI, as well as bringing energy, grit, and commitment to winning together.

#### Success Measures:

- Predictable, reliable supply to every operating location
- Reduced supply-driven service failures and technician downtime
- Improved inventory turns and working capital performance
- Lower transportation and warehousing cost-to-serve
- Strong Oracle Fusion adoption and process discipline
- Scalable supply chain model that supports growth without rework

#### Qualifications:

- 12+ years of progressive supply chain leadership in a national, asset-based, distributed operating model
- Hands-on experience evolving/building modern, scalable supply chain operating models
- Oracle Fusion supply chain implementation and optimization experience
- Deep expertise in procurement, inventory, warehousing, and transportation
- Strong financial and working capital management background
- Track record of leading large-scale transformation and systems-enabled change
- Executive-level leadership and communication skills

#### Contact Information →

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